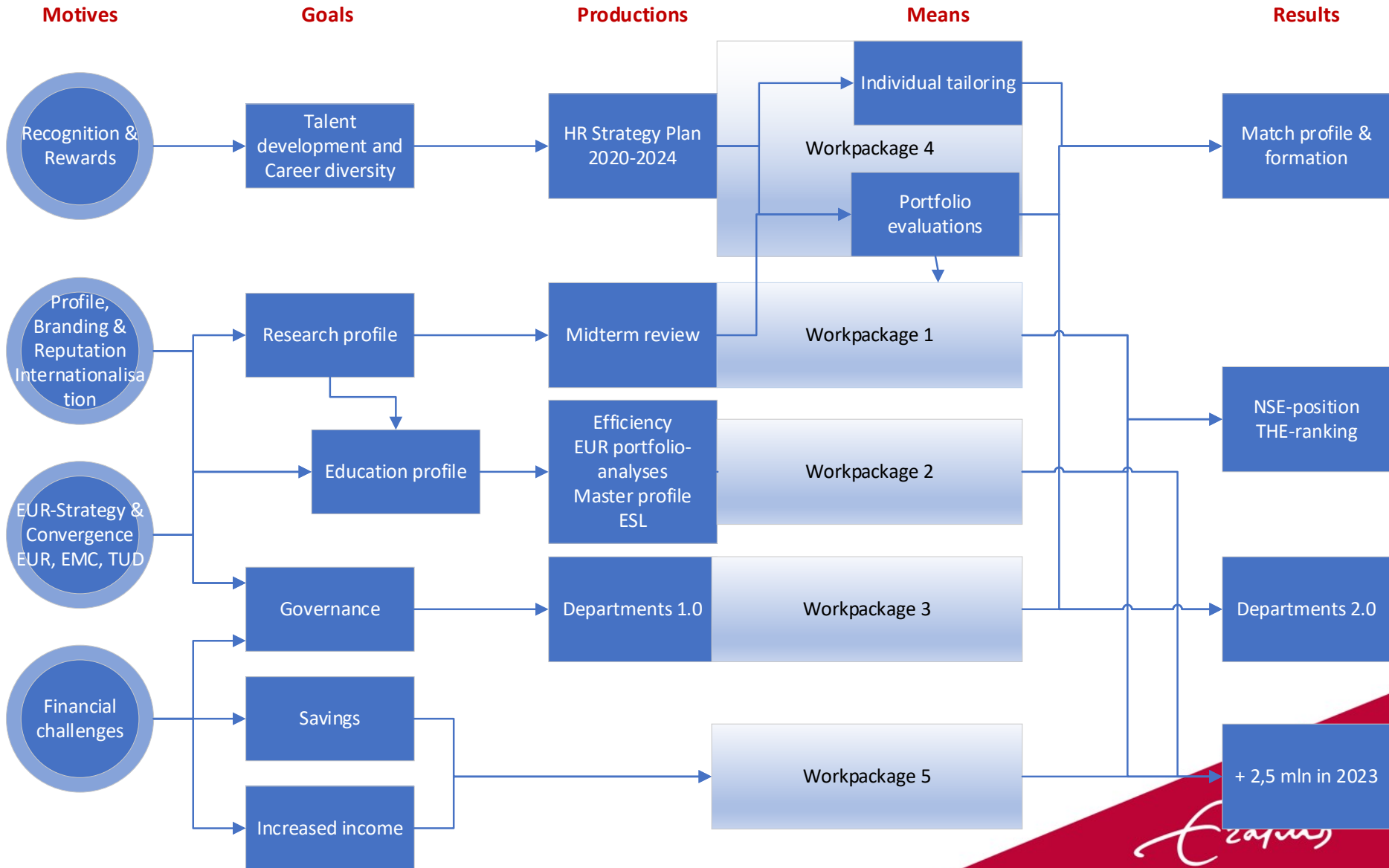


Transition Erasmus School of Law



Development faculty profile

(workpackage 1)

- Research profile
 - Business driven
 - Cross-disciplinary, cross-sectoral, cross-policy & impact driven
 - Sectorplan focal points
 - Midterm review: impact narratives
- Research-driven education → teaching profile
 - Law in economic and social context
 - Impact on societal issues
 - Small scale activating and problem based learning, multidisciplinary
 - Display and focus Masters
 - Education portfolio analyse EUR

Redirecting educational offer

(workpackage 2)

- Quick scan
 - Decisions concerning curriculum 2020-2021
- In-depth analysis + advice
 - Focus on content, 2021-2022 onwards
 - Incl. EUR “portfolio-analysis”
 - Efficiency
- Implementation, execution changes in curriculum

Organisational development

(workpackage 3)

- 12 sections → X departments
- Design criteria
 - More effective decisionmaking and maximum managerial support
 - Strengthening research structure (reputation and branding)
 - Facilitating further development of masterportfolio (reputation and branding)

First step towards (re)clustering of faculty structure

HR talentmanagement ESL 2021

(workpackage 4)

- Dedicated HR strategy Erasmus School of Law 2020-2024
 - Implementation Recognition & Rewards
- From R&D interviews → Portfolio-evaluations
 - Enriched evaluation criteria, personal emphasis, pride
 - Academic staff (ex. Tutor and WD4)
 - Intercollegial dialogue
 - Individual + team
- Promotion & Tenure Committee (department chairs)
- Recalculated research% and teaching% and specific career profiles / diversity

Planning organisational development

ID	Task Name	Duration	Start	2020												2021												2022					
				mrt	apr	mei	jun	jul	aug	sep	okt	nov	dec	jan	feb	mrt	apr	mei	jun	jul	aug	sep	okt	nov	dec	jan	feb	mrt					
1	WP1: Facultair profiel	78w 1d	1-7-2020																														
2	Samenstellen input voor WP3 en WP4	13w	1-7-2020																														
3	Vervolg: verdieping	65w	1-10-2020																														
4	WP2: Bijsturen onderwijsaanbod	65w 4d	2-3-2020																														
5	Quick scan selectief bijsturen	13w	2-3-2020																														
6	Verdiepte analyse en advisering	26w	1-7-2020																														
7	Implementatie onderwijsherziening	22w	1-1-2021																														
8	WP3: Ontwikkeling organisatiestructuur	13w 2d	1-10-2020																														
9	Kwartiermakers	1w	1-10-2020																														
10	Vakgroepen "1.0"	11w 2d	15-10-2020																														
11	Verkenningen	6w	15-10-2020																														
12	Voorstellen naar bestuur	3w	27-11-2020																														
13	Organieke herinrichting / vakgroepvoorzitters def.	2w	21-12-2020																														
14	WP4: Portfolio evaluaties	60w 3d	3-11-2020																														
15	Vorbereiding en samenstellen portfolio's	10w	3-11-2020																														
16	Uitvoering evaluaties	23w	15-1-2021																														
17	Hergroeperingen indiv/teams > Vakgroepen "2.0"	26w	1-7-2021																														
18	Maatwerktrajecten	52w	1-1-2021																														
19																																	